



## **LESOTHO COLLEGE OF EDUCATION**

### **VACANCY**

#### **EXTERNAL ADVERTISEMENT**

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The Lesotho College of Education (LCE) invites applications from suitably qualified candidates for the following position tenable at the Maseru campus. Additional details about the position can be obtained from the Human Resources Office located at the Administration Building, LCE Maseru campus, or by visiting [www.lce.ac.ls](http://www.lce.ac.ls).

#### **1. ASSISTANT LECTURER – BIOLOGY (1)**

##### **Job Summary**

The Assistant Lecturer in Biology, under the supervision of the Head of Department, will be responsible for teaching and assessing students in their area of specialisation. Additionally, the role includes contributing to the enhancement and development of departmental activities and participating in the broader professional initiatives of the College across Lesotho.

##### **Main duties**

1. Teach assigned courses, assess students, and provide constructive, development-oriented feedback.
2. Participate in courses, workshops, conferences, and seminars for professional development.
3. Develop curricula, create course outlines, and ensure they are available to students.
4. Represent the department in subject panel workshops, conferences, seminars, and other meetings as assigned by the Head of Department (HOD), Dean, or College Management.
5. Conduct practical research on educational issues relevant to teacher education.
6. Prepare and submit students' performance records promptly, in accordance with the College Almanac.

7. Provide counseling and professional guidance to students.
8. Supervise and observe students during teaching practice.
9. Complete Continuous Professional Development (CPD) activities and participate in staff training sessions.
10. Perform any other duties as assigned by the HOD, Dean, or any duly authorized College Officer.

### **Qualifications and experience**

- A Master's Degree in Science Education or equivalent, with majors in Biology and any other pure science subject in the junior degree or post graduate level.
- A minimum of three (3) years of teaching experience at a recognized institution of learning.

### **Key competencies**

- Ability to apply basic counselling skills
- Ability to initiate and conduct research and or community engagement activities
- Proficiency in ICT office and communication tools
- Ability to integrate ICT in education
- Ability to develop curricula
- Ability to teach in open and distance learning mode will be an added advantage.

### **Personal attributes**

- Ability to work independently with minimal supervision.
- Self-motivated and driven.
- Strong interpersonal skills.
- Demonstrated leadership abilities

### **TO APPLY**

Applicants are required to submit their applications through the online application system, available on the College's website at [www.lce.ac.ls](http://www.lce.ac.ls). Please upload your curriculum vitae (CV), scanned certified copies of educational certificates, transcripts, and identification documents in PDF format by 18<sup>th</sup> June, 2025.

**DISCLAIMER:** The College reserves the right to appoint or not appoint any of the applicants.

**NB:**

- Incomplete application packages will not be considered.
- Only short-listed candidates will receive formal communication.
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